EXHIBIT A

Exhibit A

Customary and Comparable Compensation Disclosures for White & Case

The blended hourly rate for White & Case timekeepers (including both professionals and paraprofessionals) who have billed time to the Debtors during the Application Period was approximately \$1,338 per hour (the "Debtors Blended Rate").

The non-bankruptcy blended hourly rate for White & Case's timekeepers during the 12-month period from October 1, 2022 to and including September 30, 2023 (the "Comparable Period")² was, in the aggregate, approximately \$1,000 per hour (the "Non-Bankruptcy Blended Rate").³

A detailed comparison of these rates is as follows:

Category of Timekeeper	Debtors Blended Rate	Non-Bankruptcy Blended Rate
Partner	\$1,704	\$1,411
Counsel	\$1,310	\$1,177
Associate ⁴	\$1,061	\$858
Paraprofessional ⁵	\$380	\$361
Aggregate	\$1,338	\$1,000

White & Case calculated the blended rate for timekeepers who billed to the Debtors by dividing the total dollar amount billed by such timekeepers during the Application Period by the total number of hours billed by such timekeepers during the Application Period. Accordingly, it does not reflect the voluntary reductions made by White & Case in connection with the Monthly Fee Applications.

On an annual basis, White & Case reexamines and adjusts for increases in seniority and changes in experience, expertise, and status in January of each year the rates for lawyers and paraprofessionals. The calculation of the Non-Bankruptcy Blended Rate includes the rates White & Case billed in 2022 and 2023.

White & Case calculated the Non-Bankruptcy Blended Rate by dividing the total dollar amount billed by non-bankruptcy timekeepers in the applicable offices to all matters during the Comparable Period by the total number of hours billed by non-bankruptcy timekeepers in the applicable offices to all matters during the Comparable Period. For purposes of the foregoing calculation, White & Case included New York, Miami, and Los Angeles as the applicable offices.

⁴ Includes law clerks.

May include individuals who have been admitted to the bar.